



### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 25<sup>th</sup> May in the Year 2021 between **CRYSTAL MANAGEMENT SERVICES (CMS SKILL CENTER)**, a Partnership firm having its office at #47-10-50, 3<sup>rd</sup> Floor, Above Union Bank, 4<sup>th</sup> Lane, Dwarakanagar, Visakhapatnam, Andhra Pradesh-530016 (hereinafter referred to as CMS SKILL CENTER), on the one part.

And

**MRS A.V.N COLLEGE**, , Near Head post 21, 1-17, AVN College Rd, Behind KGH, I Town, Visakhapatnam, Andhra Pradesh 530001

In this connection, the following Points are agreed upon:

#### 1. Objective

The overall objective is to provide training to the students of MRS A.V.N COLLEGE in the pre-designed courses, and support students on a continuous basis in order to make the students industry – competent and getting the Placements in the Course Related Industries.

#### 2. Recitals

- CMS SKILL CENTER is in the business of providing Training and Consultancy Services and other allied business for its Clients worldwide with a vision to become a "Nerve Centre of Industry" for empowering society through advanced technologies and a mission to provide high quality, employment-oriented training & qualification, consultancy and related services in advanced technologies, aimed at making Industry globally competitive and at improving employability of technical personnel including the disadvantaged groups of the society.
- **MRS A.V.N COLLEGE** was established with a vision of "To emerge as a world-class technical institution whose products represent a good blend of technological excellence and the best of human values". It persistently seeks and adopts innovative methods to improve the quality of higher education on a consistent basis.
- The purpose of this agreement is with reference to defining the areas of cooperation, benefiting both the **MRS A.V.N COLLEGE** and **CMS SKILL CENTER**.

#### Areas of cooperation

#### 3. Scope of Agreement:

##### CMS SKILL CENTER:

- CMS SKILL CENTER to liaison with MRS A.V.N COLLEGE, for providing training to the students and come up with strategy to deliver industry driven courses.
- CMS SKILL CENTER will provide training on the specified list of Courses to the students and faculty.
- CMS SKILL CENTER will organize Seminars/Workshops /short term courses in the area of Pharmaceutical & IT sector.
- CMS SKILL CENTER organize the orientation and awareness program on placements.
- CMS SKILL CENTER will organize campus recruitment drives in the premises of MRS A.V.N COLLEGE.

  
**JAGADEESWARA RAO.G**  
Managing Director  
Crystal Management Services  
#47-10-50, 3rd Floor Above Union Bank

#### MRS A.V.N COLLEGE:

- MRS A.V.N COLLEGE will identify and provide 30-40 students per batch. MRS A.V.N COLLEGE has to send the students to CMS Skill Centres Located in Across Andhra Pradesh.
- By ensuring the University and Higher Education Guidelines Students has to report the concerned skill centres or Provided Industries for Internships and OJT (On job Trainings).

#### 4. Training Support & Methodology

- Training shall be arranged at the CMS Skill CENTER premises.
- CMS SKILL CENTER shall provide all support needed for imparting the necessary training to the students of MRS A.V.N COLLEGE.
- Training is expected to be completed in one academic year.
- Each training program of specified duration will be carried out for two hours on all working days in a week.
- CMS SKILL CENTER and LIFE SCIENCES INDUSTRIES will jointly certify the participants of training programme after successful completion.

#### 5. General Agreements

- Both the parties agree that no action / failure on either behalf to act relating to the above proposal will give raise to / serve as the basis for any claim, obligation or liability on either side.
- The labs identified for training has to be looked after by the respective lab in-charge of the Skill Centres.
- Neither party shall issue any press release, public announcement or other such disclosure concerning this Agreement without the other party's prior consent as to such release or announcement.
- This Agreement may not be amended without the prior written consent of both the parties.
- Termination: Either party can cancel or terminate this Agreement unilaterally (and without reason), by giving an advance notice of three (3) months to the other.
- This agreement will be affective for three years with effect from the date of signing.

#### 6. Course deliverables:

The courses that could be offered from **MRS A.V.N COLLEGE - CMS SKILL CENTER Technology Centre** at the partner MRS A.V.N COLLEGE and the number of beneficiary students are tabled hereunder:

| Pharmaceutical Courses |  |              |
|------------------------|--|--------------|
| #                      | Name of the course                             | No. of Hours |
| 1                      | Manufacturing and Packaging Assistant          | 300          |
| 2                      | Assistant – Maintenance and Mechanical fitting | 300          |
| 3                      | Production Machine Operator - API/Bulk Drug    | 350          |
| 4                      | Lab Technician / Assistant – QC-Wet Lab        | 250          |
| 5                      | Production Chemist                             | 540          |
| Technical Courses      |  |              |
| #                      | Name of the course                             | No. of Hours |
| 1                      | Software Developer                             | 340          |
| 2                      | Digital Marketing                              | 720          |




  
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Managing Director  
Crystal Management Services  
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4th Lane, Dwarakanagar Visakhapatnam-16 AP



Practical training on module 3 shall be conducted at CMS SKILL CENTER campus subject to non-availability of required lab equipment at MRS A.V.N COLLEGE. Internships are designed for two months (Short term) and On Job Trainings (OJT) for 4-6 months. The commercials shall be finalised on mutual agreement.

We also provide online courses for the following.

- CMS SKILL CENTER will follow its standard methodologies related to course conduct, student attendance, globally accepted quality norms, student feedback, internal assessments, project examination, evaluation and certification, during the term of the Joint Venture for smooth & effective delivery of course content.
  - The above on-site course training will take place at CMS SKILL CENTER premises and the minimum & maximum student batch size for commencing a batch will be 25 & 30 respectively.
  - The above courses can vary from time to time and new courses will be added upon discussion with the two parties.
  - Course fee can be discussed and decide from time to time on mutually agreed basis.
  - MRS A.V.N COLLEGE fully understands that the same is a fair estimate of the expenditure incurred by CMS SKILL CENTER for designing & developing the program content, acquiring the necessary principal licenses and for providing lectures by National & International experts in the current technologies.
  - In the courses that will run at CMS SKILL CENTER, subsidized course fee will be charged to students.
7. **Notices:** All notices, requests and other communications under this agreement in connection herewith shall be given to or made upon the respective parties as follows:

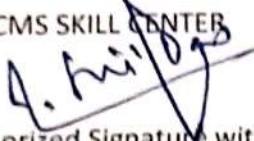
To CMS SKILL CENTER  
  
Director, CMS SKILL CENTER



To MRS A.V.N COLLEGE.

Principal, MRS A.V.N COLLEGE

IN WITNESS WHEREOF THE parties have set their hands hereto on the 25<sup>th</sup> May in the year 2021 first here in above written under their respective seal of office.

For CMS SKILL CENTER  
  
Authorized Signature with Seal


Name: J.S.RAO

Title: DIRECTOR

Date: 25/01/2021

  
JAGADEESWARA RAO.G  
Managing Director  
Crystal Management Services  
# 47-10-50, 3rd Floor Above Union Bank  
4th Lane, Dwarakanagar Visakhapatnam-16 AP

For MRS A.V.N COLLEGE

  
Authorized Signature with Seal  
PRINCIPAL  
Mrs. A.V.N. COLLEGE  
VISAKHAPATNAM

Title: \_\_\_\_\_

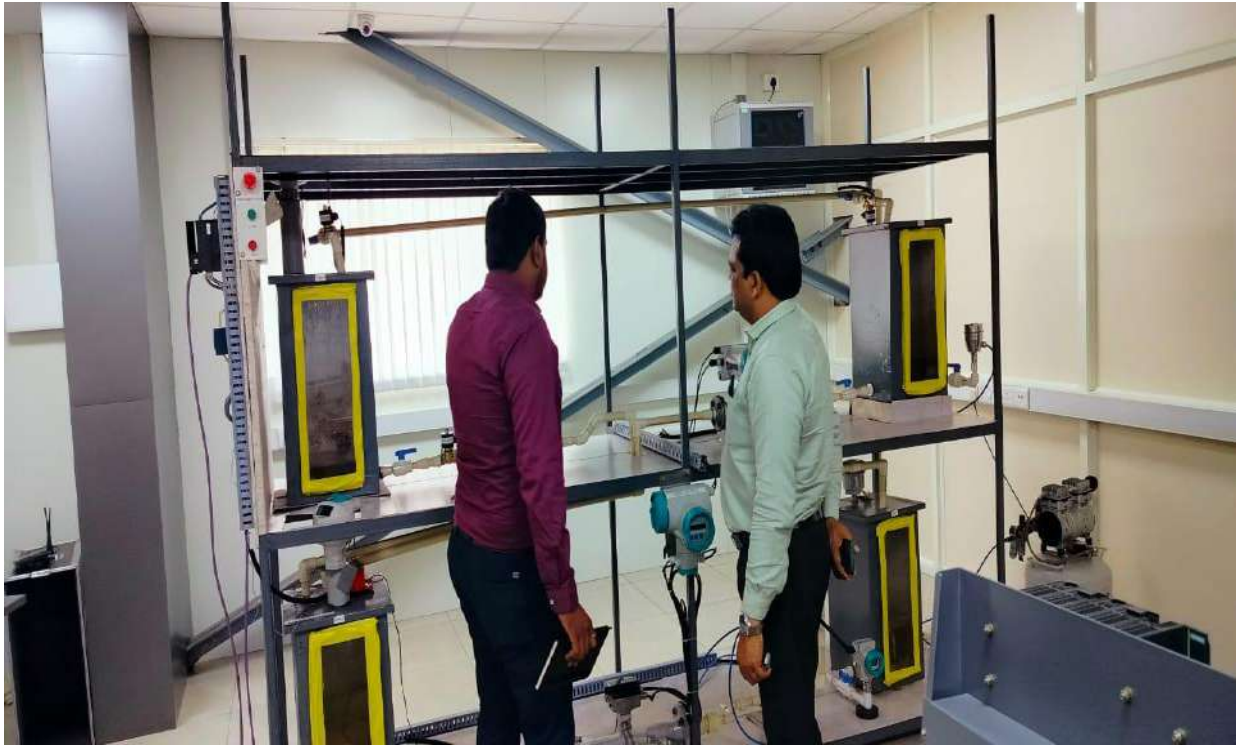
Date: \_\_\_\_\_



## CRYSTAL MANAGEMENT SERVICES

CMS has provided internship to the 20202-23 batch students in their 6<sup>th</sup> sem studies.



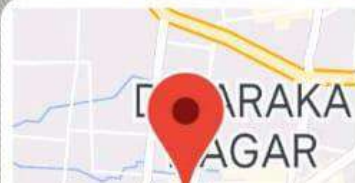






GPS Map

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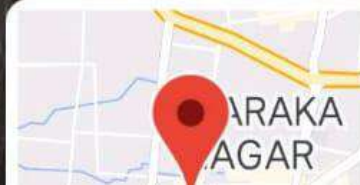
**Visakhapatnam India**

47-7-26 Sree Kanya Arcade Ground Floor, 4th Ln,  
Dwaraka Nagar, Visakhapatnam, Andhra Pradesh  
530016, India





GPS Map  
Camera Lite



### Visakhapatnam India

47-7-26 Sree Kanya Arcade Ground Floor, 4th Ln,  
Dwaraka Nagar, Visakhapatnam, Andhra Pradesh  
530016, India





Mrs. AVN DEGREE COLLEGE

# REPORT ON SIXTH SEMESTER INTERNSHIP



**CRYSTAL MANAGEMENT SERVICES  
(CMS SKILL CENTER)**

Designed & Developed by





## Official Certification

This is to certify that V.pydamna ,\_Reg.No.720130805260 has completed internship at Crystal Management Services, Visakhapatnam on Production Assistant under my supervision as a part of partial fulfillment of the requirement for the award of degree of Bachelor of Science at Mrs. AVN Degree College.

This is accepted for evaluation.

*(Signatory with Date and Seal)*

### Endorsements

  
Faculty Guide

P. KRISHNA KUMARI  
HOD IN CHEMISTRY  
DEPARTMENT OF CHEMISTRY  
MRS. A.V.N.COLLEGE  
VISAKHAPATNAM-530001

  
Head of the Department

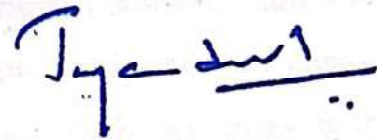
P. KRISHNA KUMARI  
HOD IN CHEMISTRY  
DEPARTMENT OF CHEMISTRY  
MRS. A.V.N.COLLEGE  
VISAKHAPATNAM-530001

  
Principal  
PRINCIPAL  
Mrs. A.V.N. COLLEGE  
VISAKHAPATNAM

## Certificate from Intern Organization

This is to certify that V.pydamma , Reg. No 720130805260 of Mrs. AVN Degree College underwent internship at Crystal Management Service from 03/04/23 to 30/06/23.

The overall performance of the intern during his/her internship is found to be Satisfactory.(Satisfactory/Not Satisfactory).



*Authorized Signatory with Date and Seal*

**JAGADEESWARA RAO.G**  
Managing Director  
Crystal Management Services  
# 47-10-50, 3rd Floor Above Union Bank  
4th Lane, Dwarakanagar Visakhapatnam-16 AP